

Donna Lynn Perry  
42 Hanover St  
Gettysburg, PA 17325-1907

Dear Donna:

Gettysburg College is pleased to present your Total Compensation Statement. This statement reflects the print period **January 01, 2008 through December 31, 2008** and utilizes actual figures for the time period. Employee benefits significantly increase your total compensation package, and our hope is that this statement will provide you with a better understanding of your income and benefits provided by Gettysburg College.

Please review the Total Compensation Statement carefully. If you have any questions, please contact Human Resources for further clarification.

Sincerely,

Regina Z. Campo  
Co-Director of Human Resources

Jennifer R. Lucas  
Co-Director of Human Resources

<b>Total Compensation</b>
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Employer Emeriti B	\$273.48
GBC - Retirement Annuity	\$5,953.56
GBC Pd LTD Annuity & Income	\$176.88
Life and AD&D	\$231.43
Delta Dental Plan Two	\$412.80
Highmark PPO 2 O	\$11,586.24
Social Security	\$3,609.27
Medicare	\$844.10
Workers Comp	\$313.17
Unemployment	\$31.32
<b>Total Benefits</b>	<b>\$ 23,432.25</b>
Faculty - Regular Pay	\$59,534.38
Faculty - Stipend	\$3,100.00
<b>Total Income</b>	<b>\$ 62,634.38</b>
<b>Total Compensation</b>	<b>\$ 86,066.63</b>

Your total benefits package equals an additional 37.41% of your income.